



QUARTERLY NEWSLETTER MARCH 2018

# Message from the President

by Jeff Swan

## Five Years!

It seems fitting that we are publishing our first company newsletter on our 5 year anniversary!

Five short years ago WE made the decision, took the risk and started the journey of LG Evans Construction and Swan E&T. And yes I mean WE. Anyone that knows me, knows I very rarely say I, me or my in any discussion about this company. Yes I took a leap of faith to start this business, but so did so many others with me. My wife and family supported me and pushed me to go for it. We literally "bet the farm". Dave Reiber sold his business and stayed on with me, trusting we could carry on his reputation in the industry. Zach Wojciechowski, Paula Murphy and Charlie Connor all left solid and stable jobs to come on board in the infant stages, trusting we were going to be successful. And that was just the beginning. People believed in me and us and that is why WE have been able to build a great company!

What we have done in five years is more than an accomplishment, it is astonishing. As a company we are respected, admired and already looked upon as a leader in our industry. It's what sets us apart. We strive to be better, we work harder, we prepare more and we refuse to settle for mediocrity.

People often ask me, "How did you do it?" My first response is; "we aren't done doing anything." We are and will continue to create something great. We have a solid team of good people in this company and I couldn't be more optimistic about our future. We have a political administration in office that is business friendly and has created a level of confidence in our economy that we haven't seen in a long time. Businesses are investing in the US, jobs are in demand, and unemployment is down. I just read that the Construction Backlog Indicator (CBI) reported by the Associated Builders and Contractors is at an all-time record high. All of this equals a recipe for prosperity and growth.

Although 2018 has started off relatively slow due to the weather, we have another year of growth ahead of us. Our backlog of work under contract is huge and we have an unprecedented amount of work in negotiation and bidding stages.

I can promise you that soon we will all be mowing our lawns at home and trying to control the dust on our jobsites. I learned very quickly in business to spend your energy only controlling what you can and let the rest work itself out. Mother Nature always works at her pace and we just adjust. So buckle

# Site Lines

LG Evans  
Construction

Swan Equipment &  
Trucking

your seatbelts and get ready for a great 2018 season!

Thank you to everyone for your dedication and hard work!

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# Durand Senior Apartments

In December 2017, LG Evans Construction contracted with LeCesse Construction on the Durand Senior Living Apartments project located on Culver Road in Rochester.

The complex includes 70 apartment units totaling 33,000 square feet. LG Evans scope of work includes site and exterior concrete for 2 new apartment buildings, undercut and fill site, excavate and backfill foundations, water and sanitary services, a storm water infiltration system, sidewalks, dumpster pads and parking areas.

The weather hasn't cooperated much this season as winter work tends to go. Despite the difficult weather conditions, crews have not slowed down. Over 18,000 tons of stone fill has been imported and placed, even as far down as 20' deep in some locations!

Also noteworthy on this project is the



fact that LeCesse Construction is known for their stringent safety requirements of all who work on their projects and have safety personnel who perform weekly inspections. Since the onset of the project, all SWPPP and safety reports for have been outstanding! A sincere thank you to Site Foreman, Barry Wood, as well as all of our LG Evans employees working on this project for making safety a top priority. Great job all!

Substantial completion of the project is scheduled for August, 2018.

## PROJECT STATS:

General Contractor: LeCesse Construction

Start/Completion Dates: December, 2017 thru August, 2018

LG Evans Foreman: Barry Wood

# Farmington Gardens



*Over the last few months the concrete crews, led by Justin Fillion, have been working hard to combat the sloppy and wet conditions faced at the Farmington Gardens project site. Their efforts are finally visibly paying off!*

LG Evans was awarded the Farmington Garden project in January of this year. We work hard for repeat customers and we are excited that this is for Home Leasing Construction, also the owner for our Heritage Gardens project.

The project is a large multi-unit housing development consisting of 17 total buildings. LG Evans scope comprises the construction of the concrete footers, masonry foundation walls and concrete building slabs for all of the buildings.

The project got started in February but due to the weather and the site contractor (not LGE!) unable to get building pads ready, it got off to a slow start. We expect things to ramp up and we should be complete with our work August of this year.

As a company this is our first masonry foundation project. We took the project accepting the challenge to set up a masonry division to handle the task. Luckily we had some key employees from our concrete crews that are also experienced block masons. So with the determination and hard work of our people we have hit the ground running. It's a feather in our cap to be able to do a job like this and always a good thing to add another scope of work to our resume.

When the project is complete we will have poured over 2,000 cy of concrete and laid over 34,000 block!

## SAFETY MATTERS

**THE 10 COMMANDMENTS  
OF WORKPLACE SAFETY**

- 1 Everyone Is Responsible For Their Own Safety AND The Safety Of Others.
- 2 All Accidents Are Preventable.
- 3 Follow Company Rules, Regulations And Procedures.
- 4 Assess The Risks. Stop AND Think.
- 5 Be Proactive About Safety.
- 6 If You're Not Trained, Don't Do It.
- 7 Manual Handling – Manage The Lift.
- 8 Don't Take Shortcuts.
- 9 Practice Good Housekeeping.
- 10 Be Prepared.

safetyvideo@shop

**Common Workplace Injuries**

In late 2016, the Bureau of Labor Statistics (BLS) noted private employers reported "2.9 million nonfatal workplace injuries and illnesses ... in 2015, which occurred at a rate of 3.0 cases per 100 equivalent full-time workers." This marks a continued decline in workplace injuries, but accidents still occur all too often.

The Claims Journal indicates overexertion is the leading cause of workplace injuries, with Poms & Associates indicating these kinds of injuries represent "about a quarter of workplace injuries" and workers' compensation claims. Injuries related to overexertion are "typically related to lifting, pushing, pulling, holding, carrying or throwing."

The Insurance Journal indicates falls are the second most common type of occupational injury, with same-level falls accounting for over 15 percent of workers' compensation claims. Slips and trips are included in this number. Falls to a lower level, such as falling down the stairs or off a ladder or platform, account for more than eight percent of workers' compensation claims.

The Insurance Journal also indicates getting struck by objects or equipment is the third most common type of workplace injury. This type of injury accounts for nearly nine percent of all workers' compensation claims.



## Shop Talk - Swan Equipment & Trucking

**The Wind Beneath Our Wings**

Since 2016 Shop Manager, Jason Helker, has been working on getting not only the Swan Equipment & Trucking vehicles into shape, but equally as important, LG Evans Constructions heavy equipment and vehicles as well. Jay has used much of his time and effort to create good communication between all drivers and foreman so that the downtime for each vehicle, or piece of equipment, is minimal. He has been integral in implementing company procedures so that issues are tracked and taken care of as soon as possible with minimal downtime.

Heavy equipment maintenance is just one side of operations for Swan E/T. Swan also hauls aggregate and heavy equipment for many of the LG Evans projects, as well as having outside customer accounts such as hauling

pit-to-pit for Dolomite Products.

In addition to the Shop Manager, Swan Equipment & Trucking currently employs 4 drivers and 2 mechanics.



*A look at the Swan Equipment & Trucking repair shop during a rare moment that it is empty!*

**Calling all race fans!**

LG Evans/Swan E/T are proud sponsors of Austyn Fugle Racing. Austyn races the 1/3 mile dirt track at Freedom Motorsports Park on Friday nights and Genesee Speedway on Saturday nights. His team will be hosting a benefit dinner April 14<sup>th</sup> from 4-8 PM at the Lakeville Training Grounds. Check out the following for race schedules:

[www.freedommotorsportspark.com](http://www.freedommotorsportspark.com)

[www.genesee-speedway.com](http://www.genesee-speedway.com)

## Please join us in welcoming...

### Robert Abbott

Rob joined LG Evans in January as a seasonal general laborer. He's been working on the Durand Senior Living Apartments project. Rob grew up on a family farm so he has many years of experience of hard work. Prior to LG Evans, he worked 2 years as a landscaper/hardscapener. In his free time, he enjoys hunting, fishing and playing his guitar.

### Keith Carvey

Keith came on board with LG Evans in February as a full-time mason. Currently, he's been primarily working on the Farmington Gardens project with the mason crew. He brings 18 years of experience specializing in block walls, foundation slabs, poured walls, sidewalks, etc. Keith resides in Wayland with girlfriend, Sarah and senior high school daughter, Shelby. He and his family enjoy camping, fishing and other outdoor activities. Like many of you, he's a long time Buffalo Bills and Syracuse Orangemen fan.

### Luke Smith

Luke was hired in February as a seasonal concrete laborer. He also

currently works with the mason crew at the Farmington Gardens project. Luke is no stranger to the construction industry, specifically, masonry. He grew up with a family business connection to the masonry industry and ultimately worked for that family business for 3 years. He decided to explore other opportunities which led him to LG Evans. Outside of work hours, Luke enjoys working on and tinkering with vehicles.

### Jared Swift

Jared was brought on board as a full-time operator in March. He has 22 years of site work operator experience, with a majority of his time spent in the residential market. He chose to come on with LG Evans as a lateral move for more growth and opportunity both personally and professionally. Outside of work, Jared enjoys spending time with his family – wife Bonnie and their 3 children, Kayla, Alyssa & Owen. They all especially like snowmobiling and kayaking.

Let's all wish our newest members of the team a very warm welcome. Glad to have you on board!

## LG Evans & Swan E/T Recruits at Alfred State College Spring Career Fair

Each year, Alfred State College hosts 2 Spring Career Fairs, both in March. The Career Fair allows students an opportunity to meet with a variety of prospective employers on campus or at an off-campus site.

LG Evans Construction is particularly interested in students in the construction management, construction supervision, heavy equipment operations, masonry, and surveying/engineering technology programs. Swan Equipment & Trucking looks to recruit students enrolled in the heavy equipment: truck & diesel technology and welding programs.

We offer internship opportunities to students who align with our CORE values in hopes that when they have completed their program course of study, they are ready to hit the ground running here at our companies.

LG Evans', Christian Brand, followed just this path and has been doing a great job out in the field!



### CORE VALUES:

**Professional**

**Respectful**

**Integrity**

**Dependable**

**Empowering**



## Congrats to our newest family additions!



Pictured left is Matt Baker, with wife Cora, 9 year old son Aiden and newborn son, Jaxon



Above: Riley Mae Chapman



Above: Pat & Christina Stephens along with newborn daughter, Rhea

The first quarter of 2018 has proven to be a busy time in the baby department! We would like to congratulate three of our employees on the birth of their newest family members. Project Manager, Pat Stephens, and his wife Christina welcomed baby Rhea on January 6. As first time parents, they are quickly finding a comfortable routine to keep everything running smoothly and baby happy. Those not so new to the baby business include Joe Chapman and Matt Baker. Joe and his wife Kaylee welcomed their daughter, Riley Mae, on January 4<sup>th</sup>. The Chapmans also have a three year old daughter, Aria. Matt Baker, his wife Cora and son Aiden welcomed baby Jaxon on March 6<sup>th</sup>. We wish the best of luck to all of them!

# What's Going On?

## Employee Birthdays

Adam Guild (LGE) 1/30  
 Sam Repass (Swan) 2/17  
 Sam Kingsley (LGE) 2/28  
 Zach Bray (Swan) 3/18  
 Rick Torres (Swan) 3/21

## Anniversaries

LG Evans - 5 Years! 3/22

## Upcoming Holidays

Memorial Day - Monday May 28<sup>th</sup>

## Upcoming Events

Employee Safety Training  
 Sessions – TBD (Throughout Year)  
 Annual Spring Meeting – TBD  
 (Will be near the end of April)

## Active Projects Currently Underway

Pine View Waterloo  
 Durand Sr. Apartments  
 RTS Bus Facility  
 Waterloo Trail  
 Cooper Vision  
 Harriet Hollister Park  
 Farmington Gardens  
 Hornell Medical Office  
 Westview Hills

## Recently Awarded Projects

Fishers Landing  
 Geneva Shade Structure  
 Market Commons  
 Market Square Expansion  
 INHS Scattered Sites  
 Waterloo Walmart  
 Rochester CSD #19  
 Pintail Crossing  
 Winding Creek Woods

Site Lines

1823 Lakeville Road  
 Avon, NY 14414

**LGEVANS**  
 CONSTRUCTION · INC.

Equipment & Trucking, LLC  
**SWAN**

[Addressee]

[Street Address]

[City, ST ZIP Code]